



## 1. IDENTIFICATION OF JOB

<b>JOB TITLE:</b>	Ecologist
<b>LOCATION:</b>	Flexible, initial working from home, however sometime in the Aberduna or Bangor offices in future
<b>CONTRACT TYPE:</b>	Permanent
<b>HOURS:</b>	35 hours/week – however a flexible approach is required due to seasonal requirements with time of in lieu (toil)
<b>RESPONSIBLE TO:</b>	Consultancy Manager, Enfys Ecology Ltd

## 2. About us

Enfys ecology is the consultancy arm of the North Wales Wildlife Trust and require an experienced ecologist for an exciting role within the consultancy. Enfys ecology has been trading for the last ten years working on projects of all sizes, for individual householders, to large infrastructure projects, often working with other larger multi-disciplinary consultancies. As a consultancy of a Wildlife Trust, Enfys is also an active member of the Wildlife Trusts Consultancies providing networking and joint working on larger projects throughout the UK. All profits are passed to North Wales Wildlife Trust helping to support the aims of the charity.

## 3. Role

We are currently looking for an experienced ecologist to support our ecology projects. As a key member of our small team you will undertake a wide variety of ecological field surveys and works supervision in line with your skills and experience. You will be proficient in Extended Phase 1 Habitat Surveys/ Preliminary Ecological Assessments and core protected species surveys, ideally with some experience of the planning system and associated technical processes such as HRA and EIA. As part of a small team, you will be responsible for project management, client liaison, survey organisation, liaison, and also tendering for work, especially on more complex projects.

**Requirements:**

- *At least 3 years of professional consultancy experience*
- *Proven success in managing and developing projects, including financial management*
- *Strong speaking and writing skills, including report writing and editing, producing clear and concise reports using accessible language*
- *Experience of dealing with clients, particularly project liaison, reporting and closure*
- *Practical ecological experience required, eg. bird and plant ID, great crested newts and bats*
- *Standard office IT skills, preferably with experience of database management*
- *An ability to communicate in Welsh preferred but not essential*
- *A full driving licence*
- *Willingness to work unsociable hours*
- *Experience of mitigation licensing*
- *Experience of GIS mapping*
- *CIEEM membership (minimum of Associate) or eligible for membership*
- *CSCS card*
- *Driving licence*

**Desirable**

- *NRW protected species licence (bats, GCN)*
- *Experience of the planning system and EIA and HRA*
- *Experience/knowledge of BNG and UK habitat classification system*
- *Experience of tendering for large projects*
- *Experience of Ecological Clerk of Works*

**4. SALARY AND CONDITIONS OF SERVICE**

**Salary:** Dependent on experience + performance related bonus

**Annual Leave:** 24 days plus bank holidays pro rata

**Hours:** 35 hours week (including working additional hours do the seasonal demand (with the use to TOIL)

**Sick leave:** In accordance with the Department of Health's Statutory Sick Pay Scheme.

**Pension:** Contribution of 6% towards stakeholder pension scheme.

**Probation:** New entrants to the service shall be subject to a probationary period of 6 months.

Please send in a **completed application form along with a copy of your CV** by 17:00 on 8<sup>th</sup> June 2021, interviews will be held week commencing 14<sup>th</sup> June.